



ZAMBEZI WATERCOURSE COMMISSION

REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES - FIRM SELECTION – MULTINATIONAL)

GENDER ACTION LEARNING SYSTEMS (GALS) ADAPTION AND IMPLEMENTATION AND GENDER MAINSTREAMING IN THE ZAMBEZI WATERCOURSE BASIN CONSULTANCY SERVICES

FOR PROGRAMME FOR INTEGRATED DEVELOPMENT AND ADAPTATION TO CLIMATE CHANGE (PIDACC) – ZAMBEZI REGIONAL PROJECT

Project ID: P-Z1-C00-096
Grant No.: 2100155042274
Name of Project: PIDACC Zambezi – Regional (ZAMCOM) Project
Expression of Interest Ref No.: PIDACC-CS17-2025
Issued On: 14 April 2025

The Zambezi Watercourse Commission (ZAMCOM) has received a grant from the African Development Fund (ADF) towards the costs of the Regional (ZAMCOM) Project of the Programme for Integrated Development and Adaptation to Climate Change in the Zambezi Basin (PIDACC Zambezi) and intends to apply part of the agreed amount for this grant to payments under the contract for Gender Action Learning Systems (GALS) adaption and implementation and Gender Mainstreaming in the Zambezi Watercourse Basin.

PIDACC Zambezi's development objective is to strengthen regional cooperation in building the resilience of the Zambezi River Basin communities to climatic and economic shocks, through promoting inclusive, transformative investments, job creation and ecosystem-based solutions.

The objective of this assignment is to provide optimal integration of gender equality and social inclusion at all stages of the PIDACC Zambezi implementation pursuant to ZAMCOM's commitment of systematically analysing and addressing the differentiated impacts and seeking contribution of women and men and vulnerable groups in the Zambezi Watercourse policies, programmes and projects and other development processes. The Gender consulting firm is expected to adapt and implement Gender Action Learning Systems (GALS) in the PIDACC Zambezi programme as well as support ZAMCOM in Gender Mainstreaming Strategy.

The specific tasks to be carried out by the Consultant in the Zambezi Watercourse Riparian States shall include the following.

- a) Conduct a study on the relationship between gender, social inclusion and climate change along the Zambezi watercourse to assess the differential gendered impacts of climate change and propose effective mitigation and adaptation measures (*This study will provide gender and social inclusion specific statistics and data on the relationship between gender and climate*).

- b) Recommend concrete measures aiming at reducing gender inequalities and inclusion disparities and undertake consultations with stakeholders at the local, national and basin for inputs thus collectively strengthening the gender and inclusion dimensions.
- c) Assess the potential that the programme will facilitate women's ability to access, use, develop and protect (natural) energy water resources, water and services taking into account different roles and positions of women and men and other social groups in accessing water, food, energy and land, (environmental) goods and services in the basin.
- d) Facilitate scenario building for setting up Gender-Sensitive Climate Resilience and a Low-carbon Emission Strategic Investment Action Plan for Zambezi watercourse Riparian States.
- e) Implement Gender Action Learning Systems (GALS) approach and methodology (*adopted from OXFAM- Uganda*) including translation of GALS tools into proposed local Languages.
- f) Conduct Training of Trainers (ToT) workshops including male gender champions from Riparian States who will advocate for women's empowerment in their respective countries.
- g) Assist ZAMCOM in their convening of the Zambezi Trade Fair
- h) Facilitate regional training and coordinate the implementation of the PIDACC Gender Action Plan and other related tasks.
- i) Review, update and support the implementation of the ZAMCOM Gender Mainstreaming Strategy by identifying activities that support implementation of PIDACC Zambezi.

ZAMCOM now invites eligible firms to indicate their interest in providing these services. Interested firms must provide information indicating that they are qualified to perform the services (brochures, description of similar assignments, experience in similar conditions, availability of appropriate skills among staff, etc.). Firms may constitute joint ventures to enhance their chances of qualification.

Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank's ***Procurement Policy for Bank Group Funded Operations, October 20215 and effective 1 January 2016***, which is available on the Bank's website at <http://www.afdb.org>.

A consultant will be selected in accordance with the ***Quality and Cost Based Selection method*** set out in the said Policy.

Interested consultants may obtain further information at the address below during working days and office hours (0800 hours – 1630 hours CAT),

Expressions of interest addressed to the **Executive Secretary** must be submitted electronically by **E-mail: procurement@pidacc.zambezicommission.org, on or before 1630 hours CAT on 9 May 2025**, quoting, "EOI Gender Action Learning Systems-GALS, Ref: PIDACC-CS17-2025. The format of the e-mailed documents shall be in PDF.

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